



## BEACON COMMUNITY SERVICES

### COMMUNITY HEALTH WORKER TRAINING PROGRAM

**Start Date: TBA, 2010**

#### INTRODUCTION

Beacon Community Services (BCS) has contracted with University Canada West (950 Kings Rd.) to develop and deliver a Community Health Worker Training Program specific to the needs of the BCS Home Support Program. This condensed training program includes four weeks of classroom training and a two-week supervised practicum (minimum 50 hours).

#### PROGRAM DESCRIPTION

The next training program begins on **TBA, 2010**.

The classroom portion will conclude on **TBA, 2010**. Classroom hours will be from 16:00p.m. to 21:00 p.m., Monday through Friday. In addition to weekday classroom hours, weekend sessions will be held to ensure candidates achieve the required Food Safe and CPR/First Aid certifications.

Candidates will attend a Beacon Community Services orientation session upon completion of the classroom component and prior to the commencement of the practicum. The orientation will be held on **TBA, 2010 at 9:00 a.m.** at the SHOAL Centre, 10030 Resthaven Drive, Sidney. Attendance at the orientation session is mandatory. Students will be given the Orientation Manual the third week of class and are required to read it prior to the Orientation. A mandatory MSIP course (3 hours paid) will be scheduled prior to commencing the Practicum. The two week supervised practicum will begin **TBA, 2010** and complete **approximately TBA, 2010**.

Successful graduates of the program will receive a BCS "Community Health Worker Certificate". This certificate will be recognized only by BCS. Graduates will be immediately employable by BCS at the Community Health Worker 11 level at a pay of \$20.26 per hour (includes 10.2% in lieu of vacation and stat days) plus mileage. Graduates will be casual employees subject to the terms and conditions of the BCGEU Collective Agreement.

## CANDIDATE SELECTION

BCS will be selecting ten to twelve candidates for each training session. Candidates will be selected on a number of criteria, including personal suitability for this type of work. Minimum pre-screening requirements are:

- 75% or better on our 'Basic Skills Test'
- a reliable car and current driver's license
- a current and clear criminal record check
- a completed physician's certificate confirming health status
- a current and clear TB skin test or chest x-ray
- two written references from current or previous employers
- a completed 'General Availability Form' including:
  - a minimum availability of five days per week, preferably six
  - a minimum availability of one weekend day
  - a minimum availability of a 10 hour window per day, including either a 7am start time or an 11pm end time
  - willingness to accept occasional overnight and live-in shifts, in addition to hourly shifts
  - willingness to work statutory holidays that fall on your available days of work, and provide vacation coverage during peak periods

*Preference will be given to individuals presenting with maximum availability, i.e. 5 days per week (including **both** Saturday and Sunday), 24 hours per day.*

In order to further measure suitability, each potential candidate will be asked to attend a one day buddy shift with an experienced Community Health Worker. All candidates must sign an 'Oath of Confidentiality' before beginning the buddy shift sessions.

## EMPLOYEE COMMITMENT CONTRACT

BCS estimates that the value of the training being provided in this program is approximately \$1500 per student. There is no cost to the candidates selected to take this training; however, there are certain post-training expectations that BCS will have of chosen candidates. Specifically, BCS will expect graduates to be available (as per their General Availability Form) for full-time employment immediately upon completion, and for one year following the completion, of the training period. Candidates will be asked to sign a 'Commitment Contract' that reflects this expectation prior to final acceptance into the program.

**For further information on this program, please contact:**

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