



Why We Need You on Our Team

Home Support is one of the fastest growing sectors in Canadian health care. Over the next several years, as the Baby Boom generation begins to retire, the need for adequate home support will continue to mushroom. This evolution in our society promises a bright employment picture for the home support sector. These changes are beginning now. Our clients' #1 concern is this: when they call us for service, will we be there to provide it for them, when and how they need it? We need qualified and reliable Community Health Workers, who are caring, patient and supportive to meet these needs today and in the future.

Why You Want to Join Our Home Support Team

We've been building trust and providing compassionate help to people in our community for more than 30 years. In 2002, we began delivering home support in the Southern Gulf Islands; in 2003, we extended our services into Saanich; and in March 2008, we expanded our services to provide care to residents within the CRD. Within a very short period, the numbers of Community Health Workers (CHWs) on our staff tripled: we now employ close to 1,100 CHWs. We provide services to more than 6,000 clients. Our long tradition of care has earned us the respect and gratitude of our community and community partners. Today, we are the largest home support provider in the Greater Victoria area.

We are pleased to offer the following employee benefits to casual employees:

- ✓ Flexible schedules
- ✓ Mileage and travel time reimbursement
- ✓ Opportunity for regular employment which includes life insurance; health benefits, and paid vacation
- ✓ Unionized employment (BCGEU)
- ✓ Professional nursing supervision and support
- ✓ Ongoing training and educational opportunities
- ✓ Offices in Victoria, Sidney, the Westshore and on Salt Spring Island
- ✓ Employee recognition program and annual celebration

To be considered for employment with Beacon Community Services Home Support:

- Home Support Certificate; or
 - ✓ Resident Care Attendant Certificate; or
 - ✓ Nursing education; or
 - ✓ Equivalent education as determined by the BC Care Aide & CHW Registry
- Availability for 8-hours both Saturdays and Sundays
- Availability during Spring Break, summer, and Christmas
- A registry number from the BC Care Aide & CHW Registry www.cachwr.bc.ca
- Valid driver's license and vehicle

**In addition, Beacon Community Services hires those applicants with a *clear criminal record* which must be conducted during the hiring process.



Providing Practical Help, Encouraging Client Independence

Our Home Support services ensure that clients can continue to live independently, comfortably and safely in their homes. CHWs help clients with daily activities like bathing, grooming, dressing, performing tasks for which transfer of function training has been completed (Task 2s), preparing meals and performing light housekeeping chores.

A more detailed description for a Community Health Worker follows:

Duties

1. Assist clients with activities of daily living such as feeding, lifts and transfers, bathing, skin care, oral hygiene, and toileting.
2. Perform delegated tasks for which transfer of function training has been completed, such as catheter care, suppositories, applying non-sterile dressings and implementing and maintaining exercise and mobilization routines.
3. Administer pre-dosed medications to clients and provides medication reminders in accordance with established policy.
4. Plan, prepare and serve meals and shop for groceries.
5. Perform housekeeping duties such as sweeping and mopping floors, vacuuming, dusting, washing dishes, and laundry.
6. Observe clients and their environments and report unsafe conditions and behavioral, physical and/or cognitive changes to supervisor.
7. Demonstrate methods and provide basic information to clients in relation to activities of daily living, housekeeping, meal planning and preparation, and grocery shopping in accordance with pre-established care plans.
8. Complete and maintain related records and documentation such as communication books, and client reports.
9. Accompany clients on outings such as appointments, shopping and leisure activities.
10. Community Health Workers work independently in the community, with little or no direct supervision in client homes. They provide care to clients with various abilities, some who cannot direct their own care.
11. Perform other related duties as assigned.

If you meet these qualifications and are ready to join our team, please submit your resume to:

Human Resources

Home Support Services

9860 Third Street, Sidney, BC

250 655-5316 fax 250 655-4357

chwapplication@beaconcs.ca



Home Support

We Want *You* on Our Team!

People Helping People... Since 1974

www.beaconcs.ca

Our Tradition...

Caring for Our Community

We are a community-based, not-for-profit, social, employment, health and volunteer services agency. Established in 1974, and governed by a 14-member volunteer Board of Directors, we serve residents of the Capital Regional District. We offer a wide variety of programs and services designed to suit the needs of the communities we serve.

Our large, vibrant family – consisting of more than 1300 employees and 400 volunteers – is committed to meeting the social, emotional and physical needs of our community. We provide support in an atmosphere of respect, understanding and compassion. We help people to help themselves.

Our Mission

Beacon Community Services is a community based organization of volunteers and staff committed to the efficient and innovative delivery of programs and services focused on promoting and maintaining individual independence.

Home Support Mission Statement

To provide reliable, quality community health services that recognize the principles of client diversity and self-determination; and to facilitate cooperative working relationships between staff and community partners.



Our Programs:

Towards a Healthier Community

Our programs meet our community's social, emotional and physical needs, in 7 areas of service:

Child, Youth and Family Services

Programs focus on out-of-school care, teen motherhood, family counseling, parent/teen mediation, youth outreach programs, parent/teen conflict resolution and parental education, support groups and skill building. We also offer a Family Resource Centre, located in our Sidney building.

Counseling and Mental Health Services

Designed to meet the emotional needs of individuals, families and seniors, our programs in this area include grief and loss support, mental health support groups, couples' counseling, youth counseling and drug and alcohol counseling.

Employment Services

We offer free job search assistance, job search workshops, programs for youth and people with disabilities, case management and employment counseling.

Volunteer Services

Over 400 volunteers help deliver programs that extend our reach into the community and increase the ability of our community's residents to live independently. Our Volunteer Centre is also a one-stop, drop-in resource centre, offering information and referrals for the entire community.

Home Support

We are Vancouver Island Health Authority's home support service provider for the greater Victoria district, and the outer Gulf Islands including Saltspring, Saturna, Mayne, Galiano, and Pender Islands. Our home support unit employs approximately 1,100 people. The service is available 24 hours a day, 7 days a week. On average, every month, we provide 124,000 hours of care to more than 6,000 clients.

Thrift Shops

We operate very busy volunteer-staffed Thrift Shops in Sidney, Brentwood Bay and Saanich. Revenue generated by Thrift Shops goes directly to fund community programs.

Affordable Housing/Assisted Living

Our affordable seniors' housing is located at Wakefield Manor in Sidney, SHOAL Centre in Sidney, Marguerite Court in Saanich and Brentwood House in Brentwood Bay. Brentwood House also offers assisted living.