



Grow your Employees Potential

The ASPECT Small Business Employee Training Program is focused on helping small businesses to grow the potential of their lower skilled workers (known as “growth employees”) by providing them access to government funded training courses that are tailored to the needs of small businesses and their employee(s).

Why the ASPECT Small Business Training Employee Program is Beneficial to Your Business

- Training programs demonstrate you are interested in your employees’ professional development or skill enhancement
- When employees realize you are investing in them, they reciprocate with loyalty
- Ongoing training helps to create the reputation of a great place to work and results in fewer wage demands, less absenteeism, and a longer list of job applicants
- Knowledgeable employees make fewer mistakes
- Your customers should be working with trained individuals; skilled employees will impress customers to come back and utilize your services/products
- Training will ensure you have quality people on hand if you expand. Because employees that know what to do can help grow your business
- Improve your business’ ability to adapt to changes in the marketplace, since your staff is learning and working efficiently you can shift to new ideas quickly
- Training can increase the ability to adopt new technologies and methods
- Reduce employee turnover as trained employees can grow within your business
- Training builds a motivated and committed team. It also creates a pool of qualified replacements for employees who do leave
- Increase employee motivation, job satisfaction and morale among employees

Program Details

This pilot project has space available for 1,000 “growth employees” across different regions in British Columbia that fit the eligibility requirement for this project. Each eligible “growth employee” will be provided with up to a maximum of \$900 to be used towards training courses that are specific to the employees need. You and your employee(s) would be required to meet with one of our Training Coordinators to determine what type of courses are required to help your employee grow within your organization. The Training Coordinator will then fit your needs to appropriate courses. In addition, your employee(s) will also receive up to 5 free online courses offered through the ASPECT Impact learning management system.

Are You Eligible?

In order for your business to qualify for the ASPECT Small Business Employee Training Program you must have less than 50 employees and have “growth employee(s)” which require additional training for the workplace.

A “growth employee” is someone that does not possess a high school diploma or has a high school diploma, but lacks accreditation or essential skills. Each “growth employee” is only able to participate in the program once, however more than one “growth employee” from your business can take part in the program at the same time.

As space is limited don’t miss the opportunity to receive free training for your “growth employees”- enroll your business in the ASPECT Small Business Employee Training Program today!

